

Your Team Conversation Scorecard

Use this anytime for a quick snapshot
of where your team stands.

Score each from 1 (not really) → 4 (always)



We have real
conversations
(not just updates)

1	2	3	4
☐	☐	☐	☐



People say what
they actually think

1	2	3	4
☐	☐	☐	☐



Difficult topics
don't get avoided

1	2	3	4
☐	☐	☐	☐



Meetings
feel useful

1	2	3	4
☐	☐	☐	☐



People feel
heard

1	2	3	4
☐	☐	☐	☐

Your score (when you add it up):

17–20



High

Something is working—protect it

10–16



Mid

There's more beneath the surface

5–9



Low

This isn't unusual—but it is fixable

*If your score felt
lower than you
expected—
let's talk!'*



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Helping teams connect,
communicate, and actually
engage when things feel
unclear, messy, or stuck.



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This is just a quick snapshot—
not a full diagnosis of your team's health.